

RESPECT POLICY

Everyone is worthy of respect.

Regardless of race, gender identity, ethnic origin, sexual orientation, state of physical or mental health or capacity, religion, ancestry, political affiliation, financial status, record of offences, immigration or family status, everyone is respected here.

People have the right to access food and support here.

Please help make The Depot a welcoming place and ensure you are not infringing on someone else's right to participate here or to access food.

This space is safe and inclusive.

We therefore expect everyone to act with respect, to exercise patience and kindness, and to be considerate of the personal boundaries and property of others.

As such, discrimination, intimidation, bullying, sexual harassment, or violence of any kind – whether physical, verbal, or emotional – will not be tolerated.

There are consequences to disrespectful behaviour.

Any person who violates the Respect Policy may be asked either to participate in resolving the issue or to leave the space for a period of time until the issue can be resolved.

The amount of time will reflect the seriousness of the incident and/or the number of times it has occurred.

**IF YOU FEEL THAT YOU OR SOMEONE ELSE
HAS BEEN TREATED IN A DISRESPECTFUL MANNER,
PLEASE SPEAK WITH A MEMBER OF OUR STAFF.**